

Meeting: SOUTH CENTRAL BOARD OF TRUSTEES REGULAR MEETING

Date: TUESDAY, AUGUST 14TH, 2018 at 6:00 p.m.

Location: SOUTH CENTRAL COMMUNITY SCHOOL BOARD ROOM

<i>Persons Attending</i>	
1.	<i>Jacob Wade, President</i>
2.	<i>Dominic Notaro, Vice-President</i>
3.	<i>Geraldine Grott, Secretary</i>
4.	<i>Steven Koontz, Deputy Secretary</i>
5.	<i>Todd Morrow, Member</i>
6.	<i>Dr. Theodore Stevens, Superintendent</i>
7.	<i>Nicholas Kimmel, Elementary Principal</i>
8.	<i>Ben Anderson, High School Principal</i>
9.	<i>William Kaminski, School Attorney</i>
<i>Items To Be Discussed</i>	
1.	<i>Call to Order</i>
2.	<i>Pledge of Allegiance</i>
3.	<i>Public Expressions – Persons wishing to make the board aware of suggestions, ideas, and/or comments may address the board at this time. Comments that involve personnel or students must be discussed in private.</i>
4.	<i>Budget Workshop 2019</i>
5.	<i>Consent Agenda</i>
6.	<i>First Reading of New/Revised/Updated Neola Policies Vol 30 Number 2</i>
7.	<i>Administrative Report</i>
8.	<i>Action Items</i>
9.	<i>Other Items that May Come Before the Board</i>
10.	<i>Adjournment</i>
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This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporations business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda. The meeting site may not be fully accessible. Any persons requiring further accommodation should contact the Superintendent at the Corporation Office.

MEETING NOTES

4. **Budget Workshop 2019:**
Mrs. Dutoi, Treasurer is requesting board approval to advertise the CPF Plan, Bus Replacement Plan and Budget for the public hearing on Sept 14th, 2018.

5. **Consent Agenda:**

- a) **Approval of the July 17, 2018 Board Minutes.**
- b) **Personnel Resignation:**
 - 1) *Board approval for the resignation of Jamie Tidwell, Custodian effective July 22, 2018.*
- c) **Personnel Recommendations:**
 - 1) *Board approval for the employment of Sue Satoski, Bus Driver effective the 2018-19 school year.*
 - 2) *Board approval for the employment of Kimberly Wigley, 6th grade teacher effective the 2018-19 school year.*
 - 3) *Board approval for the employment of Meghan Cassady, Kindergarten teacher effective the 2018-19 school year.*
 - 4) *Board approval for the employment of Brianna Perez, 5th grade teacher effective the 2018-19 school year.*
 - 5) *Board approval for the employment of Emily Brown, 1st grade teacher effective the 2018-19 school year.*
 - 6) *Board approval for the employment of Elizabeth Serynek to fill Instructional Assistant position for the first twelve weeks of the 2018-19 school year.*
- d) **Notice of Destruction:**
 - *Board approval for the destruction of nonpermanent items per Deb Kammrath (attachment).*
- e) **Approval of 2018-19 Jr./Sr. Textbook Prices:**

7 th grade Regular	\$223.15
7 th grade Honors Math	\$223.15
7 th grade Honors English	\$223.15
7 th grade Honors Math & English	\$223.15
8 th grade Regular	\$229.15
8 th grade Honors Math	\$227.15
8 th grade Honors English	\$229.15
8 th grade Honors Math & English	\$227.15

*For 7th grade Art Elective add \$25.00 to total rental price.
For 8th grade Intro. To Agriculture, Food & Natural Resources elective add \$27.50 to total rental price.
Newly enrolled students in Jr. High add \$13.50 for Chromebook Case.*
- f) **Professional Leave Request:**
 - *Dr. Stevens - July 27^h to ISBA Collective Bargaining at Indianapolis. Requesting a registration fee of \$225.00.*
- g) **Donation:**
 - *Donation of a piano to the Music and Choir area from Paul & Terry Maday.*
- h) **ECA Assignments:**
 - *Marcus Walker – Junior High Football volunteer coach effective the 2018-19 school year.*
 - *Jeff Billings – Varsity Football Coach effective the 2018-19 school year.*
 - *Jennifer Cassell – JH Softball – V/JV Softball volunteer coach effective the 2018-19 school year.*
 - *Rick Budka – Transfer from Varsity Assistant/JV Coach to Asst. Coach/C Team for Boys Basketball for the 2018-19 school year.*
 - *Mark Richards – Varsity Assistant/JV Coach for Boys Basketball for the 2018-19 school year.*
- i) **Resolution to Establish Education Fund and Operation Fund:**
 - *Rachel Dutoi, Treasurer is requesting board approval for the Resolution to Establish Education Fund and Operation Fund.*

- j) **Resolution to Transfer Excess Levy Funds from Fund #1200 to Transportation/Operating Fund #0410:**
 - Rachel Dutoi, Treasurer is requesting board approval for the Resolution to Transfer Excess Levy Funds from Fund #1200 to Transportation/Operating Fund #0410.
- k) **Claims**

6. **First Reading of New/Revised/Updated Neola Policies Vol 30 Number 2:**
Policy 1422- Nondiscrimination and Equal Employment Opportunity – Revised
Policy 1662 – Anti-Harassment – Revised
Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity – Revised
Policy 3122 – Nondiscrimination and Equal Employment Opportunity – Revised
Policy 3362 – Anti-Harassment – Revised
Policy 4122 – Nondiscrimination and Equal Employment Opportunity – Revised
Policy 4362 – Anti-Harassment – Revised
Policy 5517 – Anti-Harassment – Revised
 The revision to these eight (8) policies is replacing language previously included in each that addresses the Corporation’s obligation to maintain public records and student records created during the investigation of a Complaint in the ‘Privacy/Confidentiality’ section. The verbiage is replaced with a new section entitled ‘Retention of Public Records, Student Records, and Investigatory Records and Material’ where it is required that the Corporation maintains all information created or received as part of an investigation.

Policy 2700 – Annual Performance Report – Revised
 The revision to this policy incorporates the requirement to include in the Annual Performance Report any seclusions or restraints by School Resource Officers in the number of instances in which either seclusion or restraint is used.

Policy 3120.04 – Employment of Substitutes – Revised
 This revision is to incorporate requirements of current Indiana law, the Indiana administrative code, and IDOE procedures related to hiring of substitute teachers.

Policy 3131- Reduction in Force (“RIF”) in Certificated Staff – Revised
 Following a decision of the 7th Circuit in ‘Elliot v Board of School Trustees of Madison Consolidated Schools’, this revision keeps the policy limited to enforcement of “current law”. A new administrative guideline has been developed that addresses specific procedure for a RIF under the ‘Elliott’ decision, avoiding the need for Board approval if the US Supreme Court were to reverse the decision on appeal.

Policy 4162 – Drug and Alcohol Testing CDL Holders and Other Employees Who Perform Safety Sensitive Functions – Revised
 The revision to this policy includes the change from opiates to opioids on the substances for which CDL Holders and other employees who perform safety sensitive functions are to be tested, as well as updates to language so that is even more consistent with the Code of Federal regulations concerning these tests.

Policy 5630.01 (V2) – Use of Seclusion and Restraint with Students – Revised
 The Indiana General Assembly has revoked a regulatory exception for school resource officers from the duty to report seclusion or restraint of students. The revision to this policy reflects the requirement that school resource officers are now to file the same reports as other staff members who may use seclusion or restraint with a student.

Policy 6610- Extra-Curricular Funds – Revised
 The revisions for this policy reflect the current requirements of State law and the guidelines of the State Board of Accounts regarding the management of extra-curricular funds, as well as the investment of those funds. The revisions are set forth the duties of the Principal, the Treasurer, and the Superintendent.

Policy 7510 – Use of Facilities – Revised
 The revision proposed for this policy offers Corporations the option of prohibiting the possessions, use, or distribution of alcoholic beverages or controlled substances at any function occurring on school premises and prohibiting betting at any function occurring on school premises, and/or permitting Corporation –related organizations to have raffles or similar forms of fund-raising on school premises if the Superintendent has approved of this in advance.

Policy 7530.02 – Staff Use of Personal Communication Devices – Revised
 The policy has been revised to enable Corporations to determine whether or not staff members are permitted to conduct Corporation business by text or instant messages on a Personal Communication Device (PCD). The revisions proposed also set forth a requirement to archive texts or instant messages that relate to Corporation business that are sent or received on a PCD. Additional revisions are proposed that more explicitly address the Corporation’s expectations regarding the safe use of PCDs while driving and the records retention requirements for PCD communications that relate to Corporation business of any sort.

	<p><i>Policy 8315 – Information Management – Revised</i> <i>This policy has been revised to more generally address a litigation hold, which requires a Corporation to identify and preserve information that has been created and maintained by the Corporation and is related to a specific matter.</i></p>
7.	<p><u>Administrative Report:</u></p> <ul style="list-style-type: none"> - <i>Dr. Stevens, Superintendent will inform the board members of ISBA training.</i> - <i>Dr. Stevens, Superintendent will discuss R & R Benefits with the board.</i>
8.	<p><u>Action Items:</u></p> <p>➤ <u>Amendment to the Out of District (Transfer) Student Enrollment Process</u></p> <p><i>According to Indiana Code 20-26-11-32, the governing board will establish:</i></p> <ul style="list-style-type: none"> • <i>The number of students the school has the capacity to accept in each grade level.</i> • <i>The date by which requests to transfer into the corporation must be received.</i> • <i>Publication of the date(s) on the school corporation's website and report to the IDOE.</i> • <i>A definition of the number of absences which may result in (1) denial of enrollment; (2) discontinuing enrollment for the current school year; (3) discontinuing enrollment in a subsequent school year.</i> <p><i>Though the plan approved by the board during the spring of 2018 was thorough, it did not contain all the specific parameters as outlined above. After discussion with administration, the following items are being recommended to better define the requirements that will be utilized by South Central Community School Corporation when accepting transfer students:</i></p> <p><i>It is recommended that South Central Community School Corporation will continue to accept new out of district transfer students through September 15, 2018 if spaces are available in the grade level(s) requested. Out of district students that wish to enroll after September 15 will be asked to apply for the following school year (2019-2020).</i></p> <p><i>It is also recommended that South Central Community School Corporation shall define "excessive" absences as 10 days per semester for out of district students. Parents will be notified of their student's absences as they approach 10. Out of district students that exceed this threshold may be asked to return to their home school where they reside.</i></p>
9.	<p><u>Other Items that May Come Before the Board:</u></p> <p><i>Jarad Miller, Athletic Director will be discussing the Varsity Football game at North Knox High School at Bicknell, Indiana on September 7th, 2018.</i></p>
10.	<p><u>Adjournment</u></p>
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